

Kingdom Within Ministries

Plot 85 Klein Elandsvlei

Old Ventersdorp Road

Randfontein

1759

Phone: 076 279 5781

E-mail: admin@kingdomwithin.co.za



Code of Conduct for Leaders, Interns, Partners and or Volunteers Of Kingdom Within Ministries

This code is a basic guide for how the leaders, interns, partners and or volunteers will be expected to conduct themselves. Leaders, interns, partners and or volunteers are expected to use wisdom, good judgement and common sense when dealing with others and making decisions.

Each leader, intern, volunteer and or partner of Kingdom Within Ministries (KWM) will conduct themselves in a way that demonstrates the gospel of Jesus to the community, and especially to all those who attend KWM.

Conduct & Faith in Jesus Christ

Each leader, intern, volunteer and or partner of KWM must have a growing relationship with Jesus Christ. This relationship begins through faith and trust in Jesus' finished work on the Cross on your behalf as payment for your sin (selfish and self-willed rebellion against God's rule in your life as Creator, Master, and Lord). True conversion results in regeneration of the heart and life that is continually changing to reflect our Lord Jesus Christ. This happens as a believer continually yields to the Power of the Holy Spirit, is devoted to God's Word, is faithful in prayer, and responds to God's leading in obedience.

Many Christians do not join a local church because they think the institution is foolish and unnecessary. However, nothing of spiritual value will be added to your life outside of the local church. Submitting to the leadership of a church activates the power of God for our individual destinies and purposes. God designed this system of accountability for the progress and protection of His flock.

God places individuals in local churches so that they can submit to their leaders and learn from them. Doing so is a part of being in submission to God. People who cannot submit to earthly leaders may discover that they are unable to submit to God.

When making the decision out of your own free will and having read and understood the Code of Conduct and Beliefs of KWM, it will be expected of you to become an active partner, volunteer, intern and or leader participating in the worship and life of the KWM Family.

Requirements / Expectations for Partners, Volunteers, Interns and or Leaders of KWM

1. Must be a person of sound Evangelical doctrine and practice.

2. Must be a Christian of faith in the Lord Jesus Christ of Nazareth and, whose life and ministry are above reproach.

3. Comply With Legal Requirements

The day-to-day operations of the KWM church will comply with all governing laws and regulations by writing policies and procedures to ensure legal compliance. Should a partner, volunteer, intern and or leader refuse to comply, it will lead to a disciplinary action.

4. Conflict-of-Interest

Church leaders, interns, partners and or volunteers (not paid) have a duty to act in the best interest of the church (Christ's body) and KWM at all times. What this means is there is a duty-of-loyalty that supersedes anything that could result in personal gain by avoiding conflict-of-interests, or anything that may appear to be a conflict.

5. Treat Everyone with Dignity and Respect

There should be no preference of any individual in the body of Christ. Leaders, interns, partners and or volunteers should be respectful and treat everyone the same – regardless of rank or socioeconomic position.

6. Proactive Communication

Church leaders, interns, partners and or volunteers should take measures to proactively communicate any information that would benefit others and improve the church or work experience at KWM. This communication should be in writing to admin@kingdomwithin.co.za. Once communication has been received a meeting will be scheduled with all KWM leadership and a decision will be made. Feedback will be provided. At KWM we strongly advise in favour of transparency and against offence. Therefore, communication is of utmost importance. This invite to communicate is applicable to active KWM leaders, interns, partners and or volunteers. An active leaders, intern, partner and or volunteer will be recognised as being a partaker for more than 2 years and must still be active on a regular basis in their current department of service.

7. Faithful to their husband or wife (or if unmarried, living a life of purity and dedication to Christ)

8. Sober-minded and self-controlled

9. Respectable

10. Not a drunkard

11. Not violent, but gentle

12. Not quarrelsome and causing strife

13. Not a lover of money

14. Manage their own household and life well (Counselling is available should it be needed)

15. Maintain a reputation of integrity & honesty

16. Do not follow own selfish motivations for own self gain and status of importance

17. Waits for promotion from God and not self or a person

18. Compliance with Policy

Church leaders, interns, partners and or volunteers will comply with all policies as set forth by KWM.

Description of Volunteers

Volunteers have a heart to see the children, youth and KWM as a whole, come to know, love, and radiate the glory of God. They are committed to God's Word, and believe that the children, youth and KWM partners are a key component in the local church. They volunteer their time (not paid) and energy because they are enthusiastic about the ministry God has given them. Volunteers assist and work under the leadership of KWM in facilitating and teaching the Bible through action, word and deed.

Setting desired behavior expectations, and holding leaders, interns, volunteers and or partners accountable, is the first step in creating a church culture that fosters high standards of ethical conduct.

The reputation of an organization is built on the consistency of ethical behaviours demonstrated by its leaders, interns, partners and or volunteers. For a church, this reputation is what attracts and retains God's flock.

With God's continual help, knowing that we all are progressing in sanctification as related to the above, we will continually strive to grow in grace and in the knowledge of our Lord and Saviour Jesus Christ.

